



Los Angeles Youth Orchestra  
the future of culture

## **CODE OF ETHICS POLICY**

Approved: May 8, 2024

We, Los Angeles Youth Orchestra (LAYO) staff and board members, dedicate ourselves to carrying out the mission of this organization. We will do the following:

1. Recognize that the chief function of LAYO at all times is to serve the best interests of our constituency.
2. Accept as a personal duty the responsibility to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
3. Respect the structure and responsibilities of the board, employ facts and organizational mission and vision as a basis for making policy decisions, and uphold and implement policies adopted by the board.
4. Keep stakeholders informed about issues affecting them.
5. Conduct our organizational and operational duties with positive leadership exemplified by open communication, creativity, dedication, and compassion.
6. Exercise whatever discretionary authority we have under the law to carry out the mission of the organization.
7. Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
8. Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities in order to inspire confidence and trust in our activities.
9. Avoid any interest or activity that is in conflict with the conduct of our official duties.
10. Respect and protect privileged information to which we have access in the course of our official duties.
11. Strive for personal and professional excellence and encourage the professional development of others.